VOLUNTEER TRACKING

NEW NONPROFIT TEMPLATE RI LAND & WATER PARTNERSHIP

## **Volunteer Tracking Overview**

**<u>Purpose</u>**: Provide very basic instructions for volunteers to accurately enter, update and manage records which track volunteers.

#### **Overview**

This set of instructions builds upon information included in an earlier tip sheet for Manual Membership Data Entry.

For organizations not using the Land Tracker module, all volunteer information is entered at the Contact record within the Contact detail section. These items that can be further customized by your Salesforce administrator identify volunteer roles for ease of communications. It is possible that volunteer projects could be entered as Events, but this is not ideal, especially if there are many volunteer projects.

For organizations using the Land Tracker module, volunteer tracking can include property specific stewardship roles and projects that will also appear in the volunteer's Contact record when it is called up in the 'Membership Donation Management' mode.

## **Entering Volunteer Contact Detail**

- 1. Follow the 'First Steps' in the Manual Membership Data Entry instructions.
- 2. Search for the Contact record as described in Tipsheets 1 & 2. Enter the Contact record. Click on the Edit button if not already in the edit screen.
  - **a.** Note: If the Contact is not in the database, create a New Contact by following the directions in Tipsheet 1.
  - **b.** Note: If a Household Account exists, but the Contact is not included, add the new Contact only from within the Household Account using the 'New Contact' button. This situation often occurs when teenagers volunteer and their parents are already included in the database.
- **3.** In the Contact Detail section of the Contact record 'Volunteer Information' is located just below the Address Information Section. All of the steps that follow will take place within the purple coded Contact fields.

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Contact Detail	Ed
Contact Details	
Name	Love DeTest
Account Record Type	Household
Account Name	DeTest, Love Household
Title	
Description	
Contact Information	
Preferred Phone	
Home Phone	
Mobile Phone	
Work Phone	
Other Phone	
Fax	
Address Information	
Primary Address Type	
Primary Address	15 Little Rd. Home, RI 02709
Do Not Mail	
Volunteer Information	
Volunteer Skill Set	
Group Affiliation	
Board Member Role	
Active Board Member	
Volunteer Description	

- **a.** Note: Avoid using the 'Description' field under "Mailing and Contact Information" to include volunteer information since this field cannot be sorted for Views or Reports. If you can't find a place for key volunteer information within the "Volunteer Information" section, consult your volunteer advisor.
- **b.** Take this opportunity to double check, complete or update other areas of the Contact Detail record for accuracy.
- c. 'Volunteer Skill Set' includes a long list of skills and roles that can be moved from 'Available' to 'Selected'. The illustration below shows some of these fields, including some custom options. Your organization may use some of the more typical options, omit some of the custom skills shown here and include its own unique skills. Check with your volunteer advisor to be sure you understand the meaning of each role. Skills can be moved back and forth as the volunteer's interest selections change.



**d.** 'Group Affiliation' includes the current bodies in your nonprofit on which this volunteer serves. Check with your volunteer advisor to determine whether this area is used to indicate current service only (most common) or if it is used to include past service. This area must get updated frequently to remain accurate for current service. This example

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includes committees and the board of one non-profit. Your organization's options may be different. Check with your volunteer advisor to be sure you understand the options.



e. 'Board Member Role' is typically used for current Board members to indicate service as an Officer, or if not, on the general Board. Unless someone currently serves on the Board this pick list is left at the default option, 'None'. It is possible that your non-profit has added additional Board roles to this pick list.



- f. 'Active Board Member' is a box that can be checked to indicate current Board service. This is especially used if Group Affiliation above or Board Member Role is used to include past committee and Board service.
   Active Board Member (2)
- **g.** 'Volunteer Description' this is an open-ended field to include additional volunteer information. Be aware that contents within this field cannot be sorted for Views or Reports. If you can't find a place for key volunteer information within the "Volunteer Information" section, consult your volunteer advisor. It is helpful to standardize organization use of this field as much as possible including any lead phrases, as this field will sort based on the first letter of the first word in the Volunteer Description.
- h. Click either 'Save' button to record the edited information. You will be returned to the Contact record screen for this Contact.

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## Volunteer 'Land Tracker' Project and Volunteer Entry

- 4. Follow the 'First Steps' in the Manual Membership Data Entry instructions.
- 5. Go to the upper right-hand corner of the screen and use the arrows to switch from the 'Membership Donation Management' view to the 'Land Trust Tracker' view.



6. In Land Trust Tracker, an application developed by Idealist Consulting. Note that the Home page is a bright green and the tabs have changed names and order. The underlying database includes all information; the alternate format is simply for ease of presentation and use. The Home page Dashboard includes several standard graphs that can be changed or customized to your organization if desired.

Land Trust Tracker	exchange						Set	tup • System Lo	og • <u>Help &amp; Training</u>
By idealistconsulting Home About Land Trust Track	er Contacts	Accounts	Properties	Conservation Easement	Monitoring	Property Projects	Reports	Documents	Dashboards Re
Search Gol	Helen Tjade Monday April 13,	e <b>r at Frie</b> i 2009	nds of Mos	hassuck					
Advanced Search	Dashboard				Refresh				
Create New Contact and Account • For Households	As of 2/18/2009	9 1:01 PM <b>ject Repo</b>	rt by Stage	Conservation Easeme	ent	Property Resou	Irce Type		
<ul> <li>For Organizations</li> <li>Recent Items         <ul> <li>Itsa Test</li> <li>River Test Friends</li> <li>Test, Itsa Household Membership - 3/20/2009</li> <li>Test, Itsa Household</li> <li>Man Tester</li> <li>Ma Tester</li> <li>Ma Tester, Itsa Household</li> <li>Tester, Ima Household</li> </ul> </li> </ul>	100 80 60 40 20 0	Project St	age	Monitoring Stat		A Resource Types	₩ <sup>Q</sup> Reco	در دور rd Count	a <sup>a</sup>
Recycle Bin	My Tasks				New	You have no e	open tasks s	scheduled for th	is period.
	Calendar				New Event				
	Today 4/13/20 You have no e	09 vents sched	duled for the n	ext 7 days.					
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- 7. Organizations other than land trusts can make use of this app if they hold location based service projects. It may be helpful to track these service projects by location rather than record them with fundraising types of events. It can be helpful for sorting your Contacts for project service awards or for listing out your projects for grant applications using the fields provided by Land Tracker.
- 8. Before Projects or Project Volunteers can be recorded, properties need to be entered into you organization's database. Just as with other types of entries, it is important that the property names be standardized. It may be helpful to enter additional fields for properties to indicate a property number, especially if properties do not have unique names. Also, properties that are monitored together can have an additional field to indicate they are part of a property group. Check with your organization's admin. This tip sheet does not explain general property entry. The lower section of the Property Detail screen includes several areas that can include volunteer information.
- 9. "Property Contact" roles:

roperty Contacts New Contact Property Assoc			
No records to display			
"Conservation Easement Monitoring" links			
er Contacts Accounts Properties Conservation	Easement Monitoring Property Project		
Conservation Easement Monitoring Home			
View: All Conservation Easement Monitoring	New		
"Property Projects" roles:			
er Contacts Accounts Properties Conservation Ea	sement Monitoring Property Projects R		
Property Projects Home			
View: All Go! Edit   Create New View			

12. The first place to begin enter a property's volunteers and other contact relationships is through the "**Property Contact**" role. Click on the "**Properties**' tab. The default Properties Home page lists Recent Properties as shown below. You can also locate the correct property by name via a View or through a Search. The Property record icon is a leaf and the color for this tab is a leaf green.

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**13.** For Test Wetlands, click on the name to enter the Property Detail Screen. Confirm that you have selected the correct property.

	(
Property Detail	Edit Delete Clone
Property Record Name	Test Wetlands
Property Record Number 📀	Property # 2009 - 0001
Property Batch Number	
Property Project Association 🥝	
Aquisition Type 📀	Donation
Tax Parcel	
Assessed Value	
Appraised Value	
Ownership Type 🌍	Fee Simple Acquisition
Property for Sale 🌍	
Miles of trails	3
Lot Number	
Plat Number	
Property Location	
Address	
City	
State	RI
Zip Code	
GPS Coordinates	
Directions to Property	
Property Description	
Conservation Value	Rare vernal nool species
General Property Description	Red maple swamp with vernal pools
Legal Land Description	
Contamination Description	
Property Specifics	
Number of Acres	15.00
Zoning Type	Conservation
Resource Types	Forest; Historic; Rare Species; Wetlands: Fresh Water
Contaminated	
Custom Links	Property Map
	Edit Delete Clone
Bronorty Contacts	New Contact Property Association
Property Contacts	New Contact Property Association
No records to display	

**14.** Click on the 'New Contact Property Association' button in the 'Property Contacts' section to view the edit screen.

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**15.** Use the lookup feature to locate and link the correct Contact. Choose the appropriate role from the **'Property Role'** pick list. Your organization may have customized this list to include additional roles such as 'Monitoring Steward'. In this case, Itsa is a general 'Volunteer'.

Contact Property Association Edit	Save Save
Information	
Property	Test Wetlands
Contact	Itsa Test
Property Role	✓None
Other Description	Appraiser Attorney Biologist Buyer Conservation Partner CPA Financial adviser Government Representative Land Owner Land Owner Land Owner Neighbor Member Owner Property Assesment Personel Realtor/ Broker Surveyor
	Volunteer Other

- 16. In this instance, an additional, optional 'Other Description' has been added to indicate that Itsa likes to work on Invasive Plants and Trail Work. Just as in the Volunteer Description section in the Contact record, these descriptions are most useful if they are standardized. The description will sort in reports based on the first letter of the description.
- **17.** Here is the saved 'Contact Property Association Detail' record. It is automatically assigned a record number including the year and the sequential number of the association entries for your organization.

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	Contact Property Association CA#-2009-0000	
« <u>B</u>	ack to List: Campaigns or Events	
Co	ntact Property Association Detail	Edit Delete
	Contact/Property Assoc. Record Number	CA#-2009-0000
	Property	Test Wetlands
	Contact	Itsa Test
	Property Role 🌍	Volunteer
	Other Description 📀	Invasive plants, trail work
		Edit Delete

18. On the Test Wetlands property record, Itsa has been added to the Property Contacts section.

Action Contact/Property Assoc. Record Number Con	ontact	Property Role	Other Description
Edit   Del CA#-2009-0000 Itsa	sa Test	Volunteer	Invasive plants, trail work

**19.** And on Itsa's Contact record, his property roles are also shown.

Co	ntact Pro	perty Association	New Contact Property Association		Contact P
	Action	Contact/Property Assoc. Record Number		Property	Property Role
	Edit   Del	CA#-2009-0000		Test Wetlands	Volunteer

20. At the Kelly green 'Conservation Easement Monitoring' tab, additional volunteer information can be entered for monitoring status and reporting at a property. In this example, Itsa's wife Ima is the 'Easement Monitor' and has noted trail maintenance issues in her monitoring report. Look up features ease data entry.

r Contacts Accounts Properties	Conservation Easement Monitoring	Property Projects	Reports	Documents	Dashboards R
Conservation Easement Monito New Conservation Easeme Conservation Easement Monitoring E	ring Edit nt Monitoring dit Save Save I	k New Cancel			
Information Monitoring Date Monitoring Status	4/14/2009 [ <u>4/14/2009</u> ] Monitoring Completed	•			
Land issues	Signage Tree Hazard Other	Selected Trail Maintenance			
Stewardship Concern					
Stewardship Concern	Additional trail work is needed to remo	ive overgrowth along t	rails.		
Ver Assess of Essenant Mesilon					
Key Aspects of Easement Monitoring	Trail maintenjance				
Easement Monitoring Roles					
Property Association	Cest Wetlands				<b>Q</b>
Conservation Easement Holder	0				<u></u>
Easement Monitor	🕘 Ima Tester				<u></u>
	Save Save 8	New Cancel			

21.

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- **22.** Once this record is saved, notes or other records or a copy of the monitoring report can be attached. Note: Salesforce has the capacity for storing electronic documents, but the memory required for photos may exceed the available storage especially for the quantity of permanent photo storage required for ongoing monitoring records. 23. The Property Detail Record now includes a monitoring record.

1	🏷 Consei	vation Easement Monitoring	New Conservation Easement Monitoring			Conservation Easement Monito
	Action	Conservation Easement Record Number	Conservation Easement Holder	Easement Monitor	Monitoring Date	Monitoring Status
	Edit   De	CEM-2009040000		Ima Tester	4/14/2009	Monitoring Completed
24	24. And Ima's Contact record also shows her monitoring work.					
1.00	-					

Conservation Easement Monitoring	New Conservation Easement Monitoring			Conservation Easement Monitoring
Action Conservation Easement Record Number	Conservation Easement Holder	Property Association	Monitoring Date	Monitoring Status
Edit   Del CEM-2009040000		Test Wetlands	4/14/2009	Monitoring Completed

- 25. Ima's role should also be noted within the Volunteer Skill Set of her Contact record; this organization could customize their pick list to include 'Monitoring Steward'. The organization might also want to add fields or description notes to indicate when she started volunteering in this role so that her service can be tracked for volunteer recognition. There is great flexibility here, but it is important to standardize entries and only add fields that will be actively used and accurately updated.
- 26. The stewardship chair, office manager or someone else in the organization can then send an email to Itsa to let him know trail work is needed from within his Contact record. Salesforce can be synched with email accounts for a license holder so that it becomes easy to track messages to and from Contacts.

Activity History	Log A Call Mail Merge Send An Email Request Update View HTML Email Status
No records to display	

- **27.** Also, the stewardship chair or manager can create tasks for himself or other license holders to track the follow up of property issues on his Home page.
- 28. Another area to input volunteer activity is via the blue Property Project tab. Here is an example of a 'Property Project' for the trail work as entered on the edit screen. The project name was chosen to include the property name, brief description, year and number. These naming components can be helpful in distinguishing similar projects when many projects are underway simultaneously or over time. Follow whatever naming system your organization chooses. In this case the project was considered 'Active' on the pick list of options. The description notes the purpose and estimated time of the project for participants and managers. The description can be edited when the actual time recorded. Including the time can be helpful for grant reporting or management purposes. Salesforce does not tally volunteer time, so it is helpful to include it here.

ALESFORCE TIPS	HEET 5 🔨 NEW NONPROFIT TEMPL	ATE
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er Contacts Accounts Properties	Conservation Easement Monitoring Property Projects Reports Documents Dashboards R	
Property Project Edit New Property Project		
Property Project Edit	Save Save & New Cancel	
Information		
Property Project Name	Test Wetlands Trail Work 2009-1	
Project Stage	O Active 🛟	
Project Start Date	<pre>0 4/18/2009 [4/14/2009]</pre>	
Project End Date	[4/18/2009 [4/14/2009]     [4/14/2009]	
Property Description		
Project Description	Trim back overgrowth along trails - time estimate 6 hours for volunteers plus four additional     planning hours for project manager.	
	Save Save & New Cancel	

**29.** The Property record can then be edited to link it to this project. The current Land Tracker app allows one Property Project Association per property; some organizations have adapted the app to allow multiple project associations per property and created a section within the Property screen to display all the related projects.

Property Test Wetlands	
	Property Contacts [1]   Cor
Property Detail	Edit Delete Clone
Property Record Name Test Wetlands	
Property Record Number 🥥 Property # 2009 - 0	0001
Property Batch Number	
Property Project Association 🕑 Test Wetlands Trai	I Work 2009-1
Aquisition Type 🕑 Donation	
Tax Parcel	
Assessed Value 📀	
Appraised Value	

**30.** Click on the link to return Property Project screen. Volunteers for the project can be added to the project. Right now, the only volunteer is the Project Manager, Itsa. By clicking on the 'New Contact Project Association' button, he is linked to the project.

			Properties [1]   Contact	ct Project Associations [0]   Notes & Attach	ments [0]
roperty Project Detail		Edit D	Pelete		
Property Project Name	Test Wetlands Trail Wo	ork 2009-1			
Project Stage	O Active				
Project Start Date	4/18/2009				
Project End Date	4/18/2009				
Project Description	O Trim back overgrowth	along trails	- time estimate 6 hours	for volunteers plus four additional planni	ng hours for project manager.
		Edit D	elete		
Properties					
T I M M M I I I M M					
Action Bronerty Record Name		City	State	Number of Acres	Assessed Value
Action Property Record Name		City	State	Number of Acres	Assessed Value C
Action Property Record Name Edit   Del Test Wetlands		City	State RI	Number of Acres	Assessed Value C
Action Property Record Name Edit   Del Test Wetlands		City	State RI	Number of Acres 15.00	Assessed Value C
Action Property Record Name Edit   Del Test Wetlands		City New Con	State RI tact Project Association	Number of Acres 15.00	Assessed Value C
Action Property Record Name Edit   Del Test Wetlands  ontact Project Associations No records to display		City New Con	State RI tact Project Association	Number of Acres 15.00	Assessed Value C
Action Property Record Name Edit   Del Test Wetlands Dentact Project Associations No records to display		City New Con	State RI tact Project Association	Number of Acres 15.00	Assessed Value C

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**31.** The lookup buttons simplify linking to the Contact records. Because this edit was done via the Property Project screen within the Property record, the Property Project name was automatically supplied. The pick list of Project Roles shown below can be adapted by your organization.

Contact Project Association Edit New Contact Project Association				
Contact Project Association Edit	9	Save Save & New Cancel		
Information				
Contact Property Project Project Role 🤞	Itsa Test Test Wetlands Trail Work ✓None Attorney	2009-1	<u> </u>	
Other Description Other Description	Conservation Partner CPA Member Project Manager Project Volunteer Volunteer Other			
Other Description	Member Project Manager Project Volunteer Volunteer Other	Save Save & New Cancel		

**32.** The saved Contact Project Association Detail record is shown below:

	Contact Project Association CP2009-0000	
Con	stack Project Accessiblian Detail	Edit Delate
Cor	ttact Project Association Detail	Edit Delete
	Contact Project Association Name	CP2009-0000
	Contact	Itsa Test
	Property Project	Test Wetlands Trail Work 2009-1
	Project Role 📀	Project Manager
	Other Description	
		Edit Delete

**33.** The saved record will now be listed on the Property Project screen for Test Wetlands.

Co	ntact Proj	ject Associations	New Contact Project Association		
	Action	Contact Project Association Name		Contact	Project Role
	Edit   Del	<u>CP2009-0000</u>		Itsa Test	Project Manager

**34.** And it will appear within Itsa's Contact record in a newly displayed section for his Contact Property Associations.

Co	ntact Proj	ject Associations	New Contact Project Association	Contact Pr
	Action	Contact Project Association Name	Property Project	Project Role
	Edit   Del	<u>CP2009-0000</u>	Test Wetlands Trail Work 2009-1	Project Manager

**35.** When the project is completed, all the volunteers who helped can be linked to the Property Project. An attendance list can be scanned and attached to the Property Project file. For many organizations this type of recordkeeping is required for insurance purposes as well as volunteer recognition. Reports can be prepared showing participation across many projects and properties. Views can also be created to give quick reference snapshots of project and volunteer information.

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